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Business Account Disclosure Rate Supplement and Schedule of Fees and Charges

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As of the effective date shown below, the Annual Percentage Yields and corresponding Dividend Rates for each Account are shown below.

EFFECTIVE DATE:

		VARIABLE RATE				
Account Type	BALANCE		ANNUAL NTAGE YIELD	DIVIDEND RATE		
Business Savings (1)			%	%		
Business Money Market (1)(2)	Less Than \$999.99 \$1,000.00 - \$24,999.99 \$25,000.00 - \$49,999.99 \$50,000.00 - \$99,999.99 \$100,000.00 - \$249,999.99 \$250,000.00 & Greater		% % % %	% % % %		
		FIXED RATE				
Account Type	MINIMUM BALANCE REQUIREMENTS	TERM	ANNUAL PERCENTAGE YIELD	DIVIDEND RATE		
Business Term Share (3)		6 Month 12 Month 24 Month 36 Month 48 Month 60 Month	% % % %	% % % %		

⁽¹⁾ For the purposes of this Disclosure, this is a rate and APY as of the last dividend declaration date of ______. These Dividend Rate(s) and Annual Percentage Yield(s) shown above may change at any time as determined by Our Board of Directors.

⁽²⁾ All deposited funds earn the rate for the tier.

⁽³⁾ For the purposes of this Disclosure, this is a rate and APY that was offered within the most recent seven calendar days and was accurate as of the effective date shown herein. For more current rates, please call 623.580.6000.

Schedule of Fees and Charges

Service	Fee	
Account Research	\$35.00 per hour; one-hour minimum	
Bad Address	\$10.00 per month	
Business Checking Service Charge	\$7.00 per month, waived with \$1,500 minimum daily balance	
Business Coin & Currency	1% of the order	
Cashier's Check Replacement	\$30.00 per Cashier's Check	
Check Printing	Cost will vary based on check selection	
CoinStar Fee	2.60% of the total – rounded up to the nearest penny.	
Collection/Foreign Items	\$35.00 per item plus direct costs	
Debit Card Expedited Delivery	\$45.00	
Debit Card Foreign Transaction Fee	1.50% on all transactions occurring in foreign countries and/or foreign currencies	
Debit Card Replacement Lost/Stolen/Damaged Card	\$10.00 per card	
Dormant Account	\$10.00 per month per account if no activity for one (1) year	
Escheat Account	Any account deemed abandoned, per state law, will be assessed a \$100.00 fee or remaining balance if less than \$100.00.	
Excessive Transaction Fee (Currently Suspended)	Savings, sub-savings or money market. \$5.00 per transfer after 6 per month. These transfers include overdraft transfers from savings, ACH debits, phone transfers, online banking, voice banking and automatic transfers.	
Foreign ATM Transaction	\$1.00 per transaction in excess of (5) five per month at non-proprietary ATMs. Other institutions may assess a fee when you use their ATM.	
Legal Processing Fee	\$35.00	
Official Check Fee (payable to a third party)	\$5.00 per check	
Overdraft Fee	\$33.00 per paid item. If you do not have available funds in your account to cover an item, we will strive to pay the item and overdraw your account (an overdraft item). "Items" include overdrafts created by ATM withdrawals, or other card transactions.	
Insufficient Funds (Paid)	\$33.00 per paid item (per presentment). If you do not have available funds in your account to cover an item, we will strive to pay the item and overdraw your account (a paid item). "Items" include check, in person withdrawals and other electronic payments.	
Insufficient Funds (Returned)	\$33.00 per returned item (per presentment). If you do not have available funds in your account to cover an item, we may return the item unpaid (a returned item). "Items" include check and other electronic payments.	
Outgoing Wire Fee	\$20.00 per transaction	
Paper Statement	\$2.00 per month	
Pay by Phone With Credit/Debit Card Fee	3.50% of payment amount + \$20.00 Assist Fee. The \$20.00 Assist Fee can be avoided by self-initiating the transaction via online banking website and mobile banking.	
Pay by Phone ACH	\$20.00 Assist Fee. The \$20.00 Assist Fee can be avoided by self-initiating the transaction via online banking website and mobile banking.	
Returned Deposited Item	\$30.00 per Member Check \$10.00 per Third Party Item If we cash an item for you, accept an item for deposit to your account or as a loan payment and it is later returned unpaid, we charge you a Returned Deposited Item Fee.	
Safe Deposit Box Rental (Annual Rent)	3" x 10" - \$40.00 5" x 10" - \$50.00 10" x 10" - \$85.00	
Skip-A-Pay Fee	\$30.00 per loan	
Stop Payment Fee	\$30.00 per member item	